

B.B.A. Semester - 3 (CBCS) Examination
Oct/Nov - 2023 (OLD COURSE)
HUMAN RESOUECE MANAGEMENT(CORE)

Time: 2:30 Hours**Marks: 70****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate marks.

Que.1 Humans are the biggest asset for any organization. Define the term HRM in context with it and explain the role of Human Resource Manager. (14)

OR

Que.1 Define HRM and discuss the characteristics and significance of HRM.

Que.2 Discuss in detail Job Description and Job Specification. (14)

OR

Que.2 What is Selection? Describe in detail all the stages of selection procedure.

Que.3 Write in detail Case Study and Role Play Method of training with their relative merits & demerits. (14)

OR

Que.3 What is Career Development and narrate its benefits of it to Individuals and Organization.

Que.4 What is meant by Performance Appraisal? Discuss in detail the advantages and disadvantages of it's technique. (14)

OR

Que.4 Discuss in detail Balance Score Card as one of the modern methods of Performance Appraisal.

Que.5 Discuss the various social security measures in India. (14)

OR

Que.5 Employee Welfare Programs have their own advantages and limitations. Explain in detail.
